

LIUNA!

THE KENTUCKY LABORER

We Build Kentucky

Spring 2022



KENTUCKY LABORERS DISTRICT COUNCIL

Mark Isaacs, President / Business Manager

Hello Brothers and Sisters. I wanted you to know that this will probably be my last newsletter before I retire this August. I want to thank all of you for your support and brotherhood during my years in office.

I began my journey with the Laborers' International Union at Toyota in Georgetown as a mason tender after being honorably discharged from the United States Marine Corps. With the encouragement from an older member whom I was working with, I started attending meetings and being active in my local, Local 189. I was not related to anyone in the Local and just getting out of the military so I did not know many of the members. I remember telling this older member, "No one knows me and they do not care what I have to say." He kept encouraging me to be active in my Local and insisted that LIUNA was a brother/sisterhood where every voice counted. From those small, encouraging conversations, I went from mason tending to serving as Business Manager of Local 189 and have spent the last five years as Business Manager / President of the Kentucky Laborers' District Council. When I started attending my union meetings, I had no idea what it would lead to. By attending my meetings and getting actively involved, the leadership at the time recognized something in me that I did not see. I just figured that if I was going to be a part of something, then I should do my part to help make it the best that it could be.

I have also served as Chairman of the Board of Trustees of our Health & Welfare, Training and KY LECET fund offices during my time at the District Council office. Before serving as Chairman, I was appointed by the District Council to serve as a trustee on these funds. It has also been a pleasure to serve on other state and regional boards including the Ohio Valley & Southern States DERO board, Ohio Valley & Southern States Regional LECET board, the Kentucky State Building & Construction Trades Council, the Central Kentucky Building Trades Council, the Kentucky State AFL-CIO and many others. In 2020, I was appointed by the Governor to be on the Kentucky Workers Comp Funding Commission. All of this stemming from a few conversations with an older member who was close to retiring himself at the time. I would like to thank Brother Beech McIntosh for taking a few minutes out of his day to encourage this old boy, a young member at the time, to get involved and support his local union.

I would like to pay it forward and encourage all of my Brothers and Sisters reading this newsletter to attend your local union meetings. Support the efforts of your Brothers and Sisters, as well as your leadership, and let your voices be heard. YOU are the Union. It is not the leadership that makes LIUNA stand out on the jobs and to the contractors, it is YOU and your hard work and dedication that make this Union what it is. It is those who came before us and those who will follow that will continue to grow this organization and make it better for the future. I challenge each of you to make that effort. Get involved and stand proud to be a part of LIUNA. Take part in this effort. Be there for yourself, your Brothers and Sisters, and your local and let's make this the best union it can be. It's been said many times before, but I will say it again...THERE IS NO "I" IN TEAMWORK. Each and every one of you determines if this works or not. Without our members, there is no Union. We need you and we need other members that can fill the positions when others retire and help take this movement forward. Let's not let down or disappoint those brave souls that came before us and literally shed blood to get us to where we are today.

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Before ending this, I would also like to thank the late Brother Shelby Miller for taking a chance on an old country boy. Shelby was a great friend and one of the best mentors a person could have. Also, a huge amount of appreciation to my wife and kids who have put up with thousands of phone calls during dinner, ball games, weekends and all hours of the night. They have spent a lot of time over the years without me while I traveled and have understood that what I was doing was helping a union Brother or Sister put food on their table.

There are so many others that have impacted this journey of mine over the last thirty-five years. I truly appreciate everyone of them and you for all the support and encouragement. I will always be an active retiree with Local 189 and will be available 24/7 to all of you and my union if the need arises. God Bless all of you. Remember our Troops and Ukraine in your prayers. Much love, gratitude and respect to all.

KENTUCKY LABORERS DISTRICT COUNCIL OFFICERS & DELEGATES

Mark Isaacs

President/Business Manager

Cornelius Cotton, Sr.

Vice President

Justin Phillips

Secretary-Treasurer

Nick Oney

Executive Board

Vince Casey

Executive Board

Andrew Angel

Executive Board

Perry Blades

Executive Board

Larry Henderson

Auditor

Terry Blades

Auditor

Jeremy Jenkins

Auditor

Dwayne McCauley

Sergeant-At-Arms

LiUNA!

Feel the Power

CLASS SCHEDULE

Class Name	Date	Location
Concrete Practices & Procedures	March 28 – 31, 2022	Local 1392
Flagger Safety & Traffic Control	March 28, 2022	Local 189
CDL Inspection Prep	April 5-7, 2022	Training Center
Hoisting & Rigging	April 11-15, 2022	Local 1214
OSHA 30	April 18-22, 2022	Local 189
Hoisting & Rigging	May 2-6, 2022	Local 1214
CDL Inspection Prep	May 11-12, 2022	
General Construction	May 16-20, 2022	Training Center
General Construction	May 23-27, 2022	Training Center
Annual Instructor conference – no classes		
Concrete Practices & Procedures	June 20-24, 2022	Training Center

Train↑
with **LiUNA!**

Contact your
Local Business Manager
if you need a specific
training class.

Note: Due to changing needs of the industry the training schedule may change, without notice. Please contact the Training Center to confirm that classes/class dates have not been changed.

JOINT APPRENTICESHIP AND TRAINING TRUST FUND

Ed Willoughby, Administrator

Commercial Driver's License (CDL) updated requirements

U.S. Department of Transportation
Federal Motor Carrier Safety Administration

Entry-Level Driver Training Requirements for CDL Applicants

The new Entry-Level Driver Training (ELDT) regulations require that all entry-level drivers of commercial motor vehicles (CMVs) receive training from a provider listed on [FMCSA's Training Provider Registry](#).

Beginning February 7, 2022, to be eligible to take required skills or knowledge tests, commercial driver's license (CDL) applicants must have completed applicable entry-level driver training from a registered training provider.

Use the scenario chart below to determine if you are required to complete entry-level driver training.

If	Then
A driver holds a commercial learner's permit (CLP) that was issued before February 7, 2022...	The driver is not required to complete entry-level driver training, as long as the driver obtains a CDL before the CLP expires.
A driver was issued a CDL or an S, P, or H endorsement before February 7, 2022...	The driver is not required to complete entry-level driver training for the previously-issued license or endorsement, even if it has since lapsed.
A driver holds a CLP that was issued before February 7, 2022, but the CLP expires before the driver applies for his or her CDL...	The driver must complete the required entry-level driver training.
A driver obtains a CLP on or after February 2022...	The driver must complete the required entry-level driver training.
A driver held a CDL prior to the compliance date, and applies for an upgrade to a higher class of CDL, or an S, P, or H endorsement for the first time on or after February 7, 2022...	The driver must complete the required entry-level driver training for the class of CDL to which the driver is upgrading or the endorsement(s) for which the driver is applying.

Who is considered an entry-level driver?

Entry-level CMV operators in interstate and intrastate commerce who are applying to:

- Obtain a Class A or Class B CDL for the first time
- Upgrade an existing Class B CDL to a Class A CDL
- Obtain a school bus (S), passenger (P), or hazardous materials (H) endorsement

The requirements only apply to individuals who obtain a CDL or an S, P, or H endorsement on or after February 7, 2022.

Which drivers are not subject to the ELDT requirements?

A CDL applicant with a valid commercial learner's permit (CLP) issued before February 7, 2022, is not subject to the ELDT requirements as long as the applicant obtains a CDL before his or her CLP or renewed CLP expires. This includes CLPs that are renewed after February 7, 2022.

Any individual currently exempt from taking a skills test to obtain a Class A or Class B CDL, or S or P endorsement, is not subject to ELDT requirements.

THE KENTUCKY LABORER



KENTUCKY LECET

Robert Akin, Director

Greetings to my LIUNA Sisters and Brothers. At the present time we are leaving the two-year nightmare of the COVID-19 Pandemic and hopefully moving forward into a new normal. I pray that COVID has not touched you or your families and that health and prosperity follow you into 2022 and the future.

Since our last newsletter, much has happened in the world of politics in both Washington D.C. and Frankfort that will affect our lives at work and the future of our Union for years to come. For once, the good news is coming from Washington.

The Congress, with much hard work and compromise and the strong support of President Biden, has passed a \$2 trillion dollar Infrastructure Bill. This means \$200 billion annually for 10 years. This means new roads, bridges, tunnels, water sewer projects and all this work is covered by Davis-Bacon rates.

The Congress, again with the full support of President Biden, passed pension relief which will give relief to Multi-Employer Pension Plans such as ours. This will last until 2035 giving each endangered plan the time needed to move into full funding by the time the law expires thus securing a solid fund for your retirement when that time arrives.

Meanwhile in Frankfort, House Bill 4 was passed in both the House and Senate and promptly vetoed by Governor Beshear. The House then proceeded to override Governor Beshear's veto. So, the next time you file unemployment it will be for only 14 weeks with a benefit reduction as well. Listed below is how the Representatives and Senators voted on HB4. Please do not forget this come November. The Party affiliation next to a Politician's name does not matter. Please stop voting against yourself. Vote for people who will support a working family's agenda and not a conservative social agenda while they pick your pockets.

In this newsletter, as well, are the LIUNA endorsed candidates that we ask you to consider giving your vote to in May and in November. The endorsement and support of political candidates is taken seriously by your leadership at both the Local Union level and at the District Council level. The persons endorsed will work alongside us to help reverse the bad legislation that has hurt us the last 8 years.

As always, keep safety, productivity and brotherhood and sisterhood at the forefront of our movement. Always seek opportunities to take LIUNA Training to improve your viability as an employee. Skills pay Bills!

I would like to close by way of speaking about our District Council President/Business Manager, Mark Isaacs. I have known Mark for over 20 years, both as a leader of this District Council and its Funds, Local 189 Business Manager and a Building Trades Leader. They do not come any better as a man, leader or Administrator. His sole goal had been to improve the status of LIUNA and its members.

God Bless you and yours, see you soon!

Robert Akin

COMMONWEALTH OF KENTUCKY SENATE 2022 Regular Session

HB 4 2080	AN ACT relating to unemployment insurance.			RSN# 3/3/2022 3:59:05
PM PASS HB 4 W/ scs1				
YEAS:	22			
NAYS:	13			
PASSES:	0			
NOT VOTING:	3			
YEAS : 22				
Alvarado	Hornback	Raque Adams	Thayer	
Carpenter	Howell	Schickel	West	
Carroll	McDaniel	Schroder	Westerfield	
Douglas	Meredith	Stivers	Wilson	
Girdler	Mills	Storm	Wise	
Givens	Nemes			
NAYS : 13				
Berg	McGarvey	Southworth	Webb	
Castlen	Parrett	Thomas	Wheeler	
Harper Angel	Smith	Turner	Yates	
Higdon				
PASSES : 0				
NOT VOTING : 3				
Embry	Kerr	Neal		

Commonwealth of Kentucky House of Representatives 2022 Regular Session

HB 4	AN ACT relating to unemployment insurance.				RCS# 115 2/10/2022 5:10:58 PM
Pass					
YEAS:	57				
NAYS:	37				
ABSTAINED:	0				
NOT VOTING:	5				
YEAS: 57					
Baker	Fischer	King	Meredith	Riley	
Banta	Fister	Koch	Miles	Rudy	
Branscum	Fleming	Koenig	Miller J	Santoro	
Bratcher	Frazier Gordon	Lawrence	Moser	Sheldon	
Bray	Freeland	Lewis D	Nemes	Tate	
Bridges	Gooch	Lockett	Osborne	Thomas	
Calloway	Hart	Maddox	Petrie	Timoney	
Decker	Heath	Massey	Pollock	Tipton	
Dixon	Heavrin	McCoy	Pratt	Truett	
Dossett	Huff T	McPherson	Prunty	Upchurch	
DuPlessis	Imes	Meade	Reed	Webber	
Elliott	Johnson				
NAYS: 37					
Bentley	Flannery	Jenkins	Minter	Stevenson C	
Blanton	Flood	Kirk McCormick	Palumbo	Tackett Laferty	
Bojanowski	Fugate	Kulkarni	Raymond	Wesley	
Bowling	Gentry	Lewis S	Roberts	Westrom	
Brown	Graham	Marzian	Scott	Wheatley	
Burch	Hale	McCool	Sharp	Willner	
Donohue	Hatton				
ABSTAINED: 0					
NOT VOTING: 5					
Cantrell	Rabourn	Rowland	Stevenson P	White	

2022 PRIMARY ELECTION ENDORSEMENTS TUESDAY, MAY 17TH

US Senate

Charles Booker

US Congress

Jimmy C. Ausbrooks	1st CD
Morgan McGarvey	3rd CD
Matthew Lehman	4th CD
Chris Preece	6th CD

Judge of the State Court Appeals

Chris Mcneill	1st Dist./1st Div.
Donna L. Dixon	1st Dist./2nd Div.
Jacqueline Caldwell	3rd Dist./1st Div.
Audra Jean Eckerle	4th Dist./1st Div.
McKenzie Cantrell	4th Dist./1st Div.
Pamela Goodwine	5th Dist./1st Div.
Susanne Cetrulo	6th Dist./2nd Div.
Sara Combs	7th Dist./1st Div.

Justice of the State Supreme Court

Christopher Shea Nickell	1st District
Angela McCormick Bisig	4th District
Michelle M. Keller	6th District

KY State Senate

Paula Setser-Kissick	12th District
Justy Engle	16th District
Robin Webb	18th District
Chuck Eddy	22nd District
Rene Heinrich	24th District
Karen Berg	26th District
Susan Cintra	34th District

KY House of Representatives

Byron Hobgood	4th District
Pam Dossett	8th District
Michael Johnson	13th District
Scott Lewis	14th District
Patti Minter	20th District
Keith Pruitt	24th District
Katherine Leonard	25th District
Charles W. Miller	28th District
Suzanne Kugler	29th District
Tom Burch	30th District
Rhonda Sue Foster	31st District
Tina Bojanowski	32nd District
Kate Turner	33rd District
Jonathan Lowe	34th District
Lisa Willner	35th District
Jeffery Donohue	37th District
Rachel Roarx	38th District
Nima Kulkarni	40th District
Josie Raymond	41st District
Keturah Herron	42nd District
Pamela Stevenson	43rd District
Beverly Chester-Burton	44th District
Alan Gentry	46th District
Kimberly Hinkel Browning	47th District
Maria Sorolis	48th District
Dustin Burley	53rd District
Elaine Wilson-Reddy	54th District
Grayson Vandegrift	56th District
Derrick W. Graham	57th District
Debby Lucas Angel	61st District
Buddy Wheatley	65th District
Tim Montgomery	66th District
Rachel Roberts	67th District
Kelly Jones	68th District
Chris Brown	69th District
Lindsey Burke	75th District
Ruth Ann Palumbo	76th District
George Brown, Jr	77th District
Chad Aull	79th District
Cherlynn Stevenson	88th District
Martina Jackson	91st District
John Blanton	92nd District
Lamin Swann	93rd District
Angie Hatton	94th District
Ashley Tackett Laferty	95th District
Bobby McCool	97th District
Danny Bentley	98th District
Scott Sharp	100th District



THE KENTUCKY LABORER

LABORERS LOCAL 189

Jeremy Jenkins, Business Manager

This year has started out strong! Eastern Kentucky Power in Maysville has a lot of work going on right now with the Spring shutdown beginning and more work is being bid at that site as well. Toyota should be picking up again this year and work has started back at Corning in Harrodsburg. Congleton-Hacker has a major project that is coming along nicely as a new hospital is being built close to I-75 in Lexington. RLA Utilities and Miller Pipeline continue to grow and pick up more and more Laborers along the way. We are humbled by the abundance of work that we have managed to maintain and even pick up with all the disruption of Covid-19 and the illnesses and loss that it has caused our members.

Due to the amount of work we have had lately, our man hours have increased which ultimately means more money in your pockets! We are currently looking for more people to join the Apprenticeship Program so if you know anyone who wants to join, please have them give us a call. We will be scheduling those interviews in the near future.

We are planning to hold our Family Picnic at the Kentucky Laborers Training Center on June 11, 2022, beginning at 11:00 am. We will have inflatables, cotton candy, sno-cones, fishing, corn hole, horseshoes, and of course a lot of BINGO! We will be catering lunch with BBQ from Hill O'Beans and YES, we will try our best to get those wonderful steak sandwiches!

It is truly a pleasure to represent such a hard-working group of dedicated Union Members. The work our members do every day is the reason this organization prospers and grows the way we do. We cannot thank you enough for your loyalty. Please make sure to attend meetings if you have not done so in the past. We enjoy the meeting and are now drawing for \$150 each meeting and have some type of food in case you come straight from work. No missed dinners here!

Special thanks to all our Retired Members who have paved the way for all of us to be able to enjoy Union benefits. All your hard work and dedication along, with the sacrifices, have allowed a better future for those of us coming after you. We will never be able to repay you for your service.

Fraternally Yours,
Jeremy Jenkins

Important Websites

www.local189.com

(For paying dues, checking list position, and personal information)

www.kltf.org

(For training schedules and turning in apprentice work hours)

www.lnpf.org

(For checking pension credits)

www.liuna.org

(For news and information around the globe for Laborers)

Download our app from your app store: **Membership Tracking MTP**

Follow us on Facebook and Twitter!



June 11, 2022

**USE YOUR
MEMBER POWER.**

**ATTEND YOUR
UNION
MEETINGS.**

LIUNA!
Let's Get It Done

**MEETINGS ARE HELD THE
4TH FRIDAY OF EVERY MONTH**

LABORERS LOCAL 1392

Vince Casey, Business Manager

I hope this letter reaches all my brothers and sisters and finds them well. I would like to start by saying, I anticipate a good year for 1392. We have a lot going on and a lot coming up in all areas of our industry. We are taking applications online at www.laborers1392.org. If you know someone would make us a good member, please refer them to this site. With COVID hopefully in our rear view mirror, we are back to in-person meetings (1st Friday of the month, 6PM at the Hall). I urge you to attend. We are also ramping up our training. I realize that all of you are working, but if you would like to take time off for training, contact me and we will see if we can coordinate time off for training with your individual situation. I would like to remind everyone when you finish a job, you can report out online or call after hours and leave a message to report out. We have many members who do exactly that and go straight to another job. I want to bring new folks in, but our dues paying members come first. However, I can't call if I do not know your available. With that being said, I want to thank all our brothers and sisters who did just that during the holiday shut downs to help with the tornado work. We had a huge work load to overcome and responded with members who reported out instead of taking well deserved time off, only to return to their former employers. No new members were brought in during this time. Again with all sincerity, I thank you for making 1392 shine.

Vince Casey



Vince Casey awards President Charlie Harrison his Presidential Retiree plaque upon his last meeting as our President as he is retiring. Congratulations Charlie and thank you for your service to this Local.

**MONTHLY MEETINGS
ARE HELD THE
1ST FRIDAY OF THE MONTH
6PM AT THE HALL**

LiUNA!

Feel the Power



On Memorial Day,
let us take a moment
for solemn reflection
and gratitude to
our nation's heroes.

LiUNA!
Feel the Power

THE KENTUCKY LABORER



LABORERS LOCAL 576

Cornelius Cotton, Sr., Business Manager

Greetings to all my Union Brothers and Sisters!

Spring is here and a lot has changed. As you all know, the COVID virus has changed the way we do things. In the start of this pandemic, everything shut down. We were quarantined to our homes. Some work came to a halt, but for us essential workers, things continued. We had to change the way that work was to be done. I would like to thank each and everyone of you for stepping up to continue to get the

work done thru that unprecedented time. I also would like to thank our contractors and companies for providing a safe work zone.

We now have President Joe Biden and Vice President Kamala Harris who are working to make our unions stronger. Marty Walsh is the U.S. Secretary of Labor, and he is a card-carrying member out of LIUNA Laborer's Local Union 223. Since all of this has taken place, we have secured lot of work for the Local.

We are currently doing work on the Sherman Minton Bridge project, Ford Battery Plant in Glendale, Baptist Hospital in E-Town, Morris Forman Sewer Plant, Angel's Envy Warehouse in Henry County, Muhammad Ali Airport, and we are getting ready to start work on the new Veterans Hospital. We are looking for experienced construction workers and new candidates for the apprenticeship program.

The retirees will start meeting again soon once the COVID virus numbers come down.

We have a lot of political races coming up. Here is a list of Local 576 Endorsements for Candidates:

50-YEAR GOLD CARD MEMBERS

Calvin Arnold	Gary Daws
Charles Grider	Malcom Hasting
James Hockenberry	Michael Jones
Roger Kearney	Carman Logsdon
Randall Pennington	Donald Purvis
Dewey Riggs	Earl Schroader
Willie Spidell	Howard Webb

Let's keep our union family that has passed away in our thoughts and prayers:

George Gibson	Ronald Hostetler
John Tandy	Solomon Ware
Everett Greenwood	Fletcher Stoudemire
Melvin Dupin	Harley Givans
Ronald Faith	Douglas Alexander
Ralph Robinson	Larry Whitlow
Evan Sizemore	Robert Nelson
John Sebastian	Stephen Brown
Willie Henderson	James Smith
Hershell Miller	William Reid
William Hamilton	Larry Gardner
Johnathan Lee	Deidre Duke
Phillip Hatfield	Marvin Phillips
Rudy Glasscock Jr	Charles Best
Marshall Cranmer	Percy Sanders
Douglas French	Joseph Bouse
Alvin Slack	James McGlenn
Carl Harsin	Junior Strunk
Jesse Johnson	Wilbur Haycraft
Arthur Woodson	Gary McCormick
Jimmy Nunn	Joshua Reed
Lenvel Terry	Charles Riggs
Matthew Davis	Matthew Carroll

LIUNA LOCAL 576

2022 PRIMARY ELECTION ENDORSEMENTS

Louisville Metro Mayor

Craig Greenberg

Louisville Metro Council

District 1

Ameerah Granger (D)

District 3

Keisha Dorsey (D)

District 5

Donna Purvis (D)

District 7

Paula McCraney (D)

District 13

Mark Fox (D)

District 17

Marcus Winkler (D)

District 21

Betsy Ruhe (D)

District 25

Amy Holton Stewart (D)

Bullitt County Judge Executive

Tony Thompson (R)

Bullitt County Magistrate District 1

Herb Hibbs

Jefferson County Attorney

David Holton (D)

Jefferson County Clerk

Neville Blakemore (D)

Jefferson County Sheriff

Col. John Aubrey (D)

Nelson County Judge Executive

Eric Shelburne (D)

Nelson County PVA

Tracey Bonzo

Shepherdsville Mayor

Lisa Smith Carter

Shively Mayor

Maria Johnson (D)

Circuit Judge

District 30 Division 4

Julie Kaelin

District 30 Division 5

Tracy Davis

District 30 Division 7

Ted Shouse

District 30 Division 10

Tish Morris

Circuit Family Court Judge

District 30 Division 8

Bryan Gatewood

District 30 Division 10

Derwin Webb

District Judge

District 53 Division 1

Linda Dixon Bullock

District 53 Division 2

Amanda Cypert

District 30 Division 1

Emily Monarch

District 30 Division 4

Yvette De La Guardia

District 30 Division 6

Judge Lisa Langford

District 30 Division 7

Megan McDonald

District 30 Division 8

Karen Faulkner

District 30 Division 9

Judge Tanisha Hickerson

District 30 Division 10

Judge Sara Nicholson

District 30 Division 12

Judge Josephine Buckner

District 30 Division 14

Judge Stephanie Burke

The Benefits of Joining a Union: **Free College**

You may not be aware of your free benefits as a Member of LIUNA. Union Plus is the trademark of these free benefits.

They are explained in detail on the Union Plus website. Union Plus also has an Phone App for both Android and I-phones. Please check these out and see how they might be of benefit to you and your family.

The best and newest benefit is free college. Yes it is no joke. As a LIUNA member, you, your spouse, and children may obtain an Associate and Bachelor Degree online from an accredited University free of charge. This is an amazing opportunity and I encourage you to check it out asap.

Free college for union members and their families

**Earn your degree for free online. The
free College Benefit helps union families
continue their college education without
piling on thousands in student debt.**



– Chelsea T.
Free College Student

Free associate degree for you and your family

Union Plus Free College offers working families a debt-free and convenient higher education opportunity. Current and retired union members, their spouses, domestic partners, children (including stepchildren and children-in-law), financial dependents, grandchildren, siblings and parents can all take advantage of this exciting opportunity! Family members do NOT need to be financial dependents or living with the member to be eligible.

Zero out-of-pocket costs

Union members and their families can earn an Associate Degree online, with no out-of-pocket costs. A last-dollar scholarship covers the difference between any federal grants and your tuition, fees and e-books at Eastern Gateway Community College (EGCC).

Eastern Gateway credits are transferable

Eastern Gateway Community College is a public, non-profit school in the University System of Ohio and is regionally accredited by the Higher Learning Commission. Credits you earn can transfer to other schools, saving you as much as \$15,000 on your education!

Higher Education in Just 4 Steps

1. **APPLY** to Eastern Gateway. Go to freecollege.unionplus.org and select the Get Started Today button.
2. **COMPLETE** the FAFSA. Complete the form online at FAFSA.ed.gov
3. **SUBMIT** proof of high school graduation or GED completion
4. **ENROLL** in classes. Work with an enrollment advisor to register for classes.

ENROLL ANYTIME. CLASSES START EVERY 8 WEEKS.

Enroll Today!

1-888-590-9009

freecollege.unionplus.org

THE KENTUCKY LABORER

LABORERS LOCAL 1214

Perry Blades, Business Manager

Hello Local 1214 members! It has been a while since we have had a newsletter. Covid has really changed our way of life. However, I hope we are on the right path for a positive change. During the Covid outbreak, as you know, the Local faced many challenges and we overcame and prevailed each challenge.

Local 1214 has endorsed a few local candidates in the upcoming elections. They are as follows:

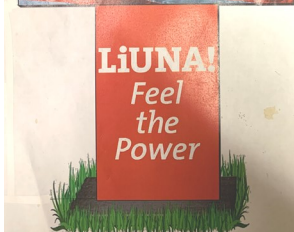
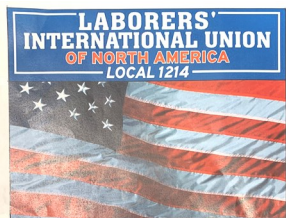
Jamie Jameson for Circuit Court Judge of Marshall & Calloway County

Kevin Spraggs for Marshall County Judge Executive

Ronnie Giles for Ballard County Sheriff

James Mills for McCracken County District Judge

Cade Foster for McCracken County Attorney



We have started on the installation of our new digital LED sign in the front of the union hall. We will use this to inform members and the community of upcoming events at the union hall. The sign will be double sided with a video display. It will have an illuminated cabinet with our name on the top of it. The sign will be about twelve foot tall and eighty four inches wide. We are very excited for this project to be complete!

We have a new contractor at the DOE site, Capital Energy Group. They approached us last summer about wanting to use laborers at the site and sign a contract. After a few months of meetings and negotiations, I am happy to report that Terry and I have a contract with Capital Energy Group. We have several laborers working out there today. They are actually on their second job. If you are reading

this and you would like to work with Capital Energy, here is a list of things you need: OSHA 10 and/or 30, birth certificate and/or passport, driver's license, must be full vaccinations, social security card and ability to pass a drug test and background check.

The Kentucky Lock job was bid this past year and Thalle Construction was awarded the job. Terry and I worked with Thalle and came to an agreement within 45 days. I am pleased to announce that Local 1214 and Thalle, once again, have an agreement to work together. This project is going to last for six to eight years and have a lot of man hours for laborers. There should be two shifts running and I believe they will be working five and six days a week. If you're reading this and you want to work for Thalle, here is a list of things you need to have: a "voided" check OR a letter from your bank with the account information and bank name/address on letter, OSHA 10 and/or 30, social security card, driver's license, and the ability to pass a drug test and background check. Also, there are two videos that have to be watched and a certification can be printed out. The two websites are:

<https://jko.jten.mil/courses/AT-level1/launch.html>

<https://securityawareness.usalearning.gov/opsec/index.htm>

My advice to anyone wanting work at the KY Lock job is to go ahead and watch both videos and get both certifications. Also, make sure that you print off the certification and let us know that you have done this.

Calvert City Super Fund job will hopefully get going later this summer into early fall if everything goes well. This will keep a lot of laborers working. We will know more as time gets closer.

In the 14 years that I have been Business Manager, I have been working with Building and Trades to get on the Labor Standards Committee at the DOE site. We want to have a presence and voice out there. We are not trying to take anyone's work, we just want what is ours. As of March 2022, I was appointed to the committee, along with Kyle Henderson, and we attended our first meeting. I do believe that we will get more work at the DOE site. Laborers will have a voice now and we will get our work.



Kevin Spraggs for Marshall County Judge Executive and Perry Blades



Ronnie Giles for Ballard County Sheriff and Perry Blades



Jamie Jameson for Circuit Court Judge for Marshall & Calloway County and Perry Blades

Don't forget about the Retiree Council. The next meeting will be on June 14, 2022. Mr. Billy Riley is doing an excellent job with taking care of the Retiree Council.

UPCOMING MEETINGS

**May 17
June 21
July 19
August 16**

7PM at the Union Hall

LABORERS LOCAL 1445

Nick Oney, Business Manager

Greetings to all my Union Brothers and Sisters,

A lot has happened here at 1445 since our last newsletter. We have come off of some great fall work into a slow winter. Marathon is continuing work with Turner and Apache, but are not looking at any significant work this summer. AK Steel plant is in the Demo process with Independence Demolition. They are employing around 40 Laborers, and have done significant work there already. Triton is doing a bridge and approach work at Elk Horn city in Pike County.

We would like to ask you to continue to pray for the two members/families that was in the tragic event on December 9, 2020 at the Killen Power plant in Ohio. One member lost his life and another was critically injured.

We accept debit/credit card payments for monthly dues to better serve the membership. If you cannot come in, you can pay your dues over the phone.

We would also like to remind you to be certain that you have your correct beneficiary named in writing on your health insurance. Local 1445 along with the Health & Welfare Fund, have both had problems in the past with former ex-spouses, boy/girlfriends or no one at all named as beneficiaries. By law, the named beneficiary is entitled to this benefit and the fund has to issue it to them.

We also had several members retire this year. We would like to thank and congratulate them for their years of hard work and dedicated service with Local 1445:

Michael Graham	Rickey Mullins	Jerry Barker	Vernon Givens	Randy Queen	Billy Oakley
Rick Jones	Toby Barnhart	Rick Wells	Ted Akers	Travis Miller	Kenny Tussey
Billy Blankenship	Mike Tackett	Keith Miller	Bob Eplion	Randy Adams	Danny Barker
Gary Garvin	Randy Payne	Ralph Lowe	Gary Kirk	Tempie Tussey	James Slone
Douglas Berryhill	Brent Steele	Patrica Adkins	Kirby Mabry	Terry Harris	

Among the retirees, we have Brother Larry Price, Brother Gail Callihan, Brother Roy Callihan, Brother Floyd Gump, Brother Ronnie J. Hicks, Brother Kenneth G. Ison, Brother James Riffe, Brother Paul Salyers, and Brother Earl Stewart, who have received their Gold Cards with fifty consecutive years of service! We appreciate you members!!



We would like to thank the Kentucky Laborers Training Fund for the classes this winter.

LABORERS TOGETHER WITH GOD

Laborers together with God,
What life-purpose so rich, so rare;
What glory or fame
Or the world's acclaim
With such honor could ever compare?
Laborers in community service,
To comfort, to witness, to teach;
To wipe away tears
And banish all fears
As lost ones for Jesus we reach.
To catch Christ's world-harvest vision
Through study of missions and prayer;
To train our youth
In Gospel truth,
And the Great Commission share.
Laborers in gifts sacrificial
Lovingly laid at His feet;
To circle the world
With barrier unfurled,
Proclaiming salvation so sweet.
Our Savior, Teacher, our Master,
Our comrade, our brother, our Guide;
What glory arrays
Our commonplace days
When we walk with Him by our side.

-author unknown, reprinted
from the 1960 Yearbook of Programs

2 Chronicles 15:7

"Be ye strong therefore, and let not your hands be weak: for your work shall be rewarded."
King James Version (KJV)

In Remembrance of the Laborers that we have lost since the last Newsletter. May the Lord comfort you in these trying times.

Jack Dunlap	Roy Salyers	James Barnett	Harley Ratliff
Lester Murray	Joe Mcdavid	Tim Thompson	Michael Reeves
Estil Sloas	Wales Trent	Ronald Hicks	James Fitzgerald
Eddie Dent	Billy Smith	Bill Moore	Billy Thompson
Roy Kirk	Shannon Riley	Patrick Nibert	Bobby Ferguson
Guy Farley	Curt Daniels	Howard Sperry	William Haney
John Whitt	Kenneth Baldrige		

Rest in peace to those we have lost, and stay safe our Brothers and Sisters. May God bless you all,

Nick Oney, Jill Fliehman and Larry Henderson

**The POWER of every
elected official can affect
LIUNA members
and their families.**



We are facing a hard road ahead of us with the current "Right-to-Work" laws and we will continue to fight for the working class men and women of this state.

Remember the Legislators that have voted against our way of life at the polls in these upcoming elections!

Our monthly meetings are held on the last Tuesday of each month at 6:30 P.M. at the Union Hall, 214 26th Street, Catlettsburg, KY. Please make an effort to attend.

THE KENTUCKY LABORER



HEALTH AND WELFARE FUND

Dana Crouch, Administrator

The employees of the Kentucky Laborers District Council Health and Welfare Fund hope that our Laborers and their families are staying safe and healthy in the midst of the continuing COVID-19 pandemic. Please know that we are always happy to assist you with any problems or questions you may have regarding your benefits and eligibility with the Fund.

The following information is in regard to some benefit improvements that have been implemented by the Fund:

The Board of Trustees made the following benefit improvement at their January 2022 meeting:

INCREASE TO ACCIDENT & SICKNESS WEEKLY BENEFIT -- ACTIVE PLAN

Effective as of February 1, 2022, the Accident & Sickness Weekly Benefit (Loss of Time Disability) will be increased from \$400 per week / \$57.14 per day for 13 weeks to \$500 per week / \$71.43 per day for 13 weeks. This benefit is subject to federal and state tax. Benefits are paid from the first (1st) day of treatment for disability due to accident and the eighth (8th) day of treatment for disability due to sickness.



In accordance with the Families First Coronavirus Response Act (FFCRA), the following coverage for Over The Counter ("OTC") COVID-19 Tests was implemented:

COVERAGE FOR OVER THE COUNTER ("OTC") COVID-19 TESTS

Effective January 15, 2022, the federal government requires that group insurance plans must cover the cost of over-the-counter (OTC) at-home COVID-19 tests at no cost to the Participant. Plans are required to provide coverage for eight (8) tests per month for each participant and dependent per 30-day period (or per calendar month).

The Health & Welfare Fund's Pharmacy Benefit Manager, Elixir, will provide coverage for these tests. Participants can purchase these Tests at Elixir's in-network pharmacies with or without a physician's prescription. If the pharmacy has the ability to process the purchase of the tests through the Elixir system, the Participant and/or Dependent should have no up front cost. If the pharmacy does not have the ability to process the purchase of tests through the Elixir system but is still in-network, the Participant must purchase the tests and then file a claim for full reimbursement through Elixir. If the Participant purchases the tests from an out-of-network pharmacy, the Participant must purchase the tests and then file a claim for reimbursement through Elixir which will be capped at \$12 per test.

To file for reimbursement through Elixir, you must file the following information with Elixir:

1. Completed Membership Reimbursement Form *
2. Itemized receipt of COVID-19 tests, dated on or after January 15, 2022
3. Product name and/or NDC
4. Original or photocopy of UPC (Universal Product Code) label of purchased product
5. Number of tests purchased for each person

NOTE: If any of the required documentation listed above is not included with your reimbursement request, your claim will be rejected, indicating that additional information is needed.

*You may access and download this form from the Elixir website at <https://elixirsolutions.com/members>. Scroll to the FORMS AND DOCUMENTS section; then select REIMBURSEMENT FORM. Complete the form and submit it in one of the following:

1. Faxed to: 866-646-1403 Attn: DMR Department
2. Mailed to: Elixir – DMR, 8935 Darrow Rd., P. O. Box 1208, Twinsburg, OH 44087

Allow up to 30 days for claims processing and payment to be issued.

If you have any questions regarding the information in this article or need assistance regarding your benefits and eligibility, please contact the Fund. The toll-free number is 1 (800) 598-7330.

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The LHSFNA focuses on issues of concern to LIUNA members and their signatory employers as well as LIUNA's District Councils, Local Unions and Health and Welfare Funds.

Our monthly online magazine, Lifelines, features a wide range of articles covering worker wellness and occupational safety and health. The Fund's biweekly

Health Care & Insurance News Bulletin shares important news related to health care coverage and costs in the U.S.

Subscribe to Email Updates from the LHSFNA at www.lhsfna.org

The Health Plan:

Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters and Written information in other formats (large print, audio, accessible electronic formats, other formats), and Provides free language services to people whose primary language is not English, such as: Qualified interpreters and Information written in other languages
ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1 (502) 839-8166.

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1 (502) 839-8166。

If you need these services, contact the Fund Office. If you believe that the Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

For the Board of Trustees

Kentucky Laborers District Council Health & Welfare Fund

LIUNA!

Brother Marty Walsh announced as the U.S. Secretary of Labor

"The 500,000 strong, proud, and united men and women of LIUNA are ecstatic and thrilled that President-elect Joe Biden has chosen a dues-paying, card-carrying, second generation member of Laborers' Local Union 223, Boston Mayor Marty Walsh, to be the next U.S. Secretary of Labor"



**- Terry O'Sullivan,
LIUNA General
President**

The Kentucky Laborer is the official Publication of the KY Laborers' District Council.
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KY LECET
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www.kentuckylecet.com

GOLD CARD CLUB

We are going to start showcasing one Gold Card Member per each of the five Kentucky locals in our newsletter. Our retirees are the backbone of this Union. They have sacrificed and worked hard to help make our Union what it is today. For a member to receive a Gold Card, he or she must have been a member in good standing for 50 years. This is a tremendous honor and achievement! We are so very proud of each and every one of our members and retirees, but for a member to reach the Gold Card status, it makes us extremely proud! Beginning in the next edition, we are going to start "The Kentucky Laborers' Gold Card Club". The showcase will include a photo(s) and short bio on those that are chosen. Each local will be responsible for submitting a Gold Card member to be showcased. The process will not be an easy task because every one of them are deserving and worthy of this honor. For those lucky Gold Card members that are chosen, each will receive \$200.00.

**Local 1392****Marvin Bolin**

53 year Gold Card Member Jerry Payne awards Mr. Marvin Bolin his 50 Year Gold Card. Marvin was always an asset to this Local over the years, good steward, foreman and brother, always attending meetings and being involved. Thank you Marvin.

Local 189
Lilburn King

Initiation Date:
9/28/1964

57 years

Local 1445
Larry Price

Initiation Date:
3/27/1972

Local 1214
Gary Whitney

Initiation Date:
5/24/72

Local 576
Vernon Godby

Initiation Date: 8/30/1967

Gary Daws

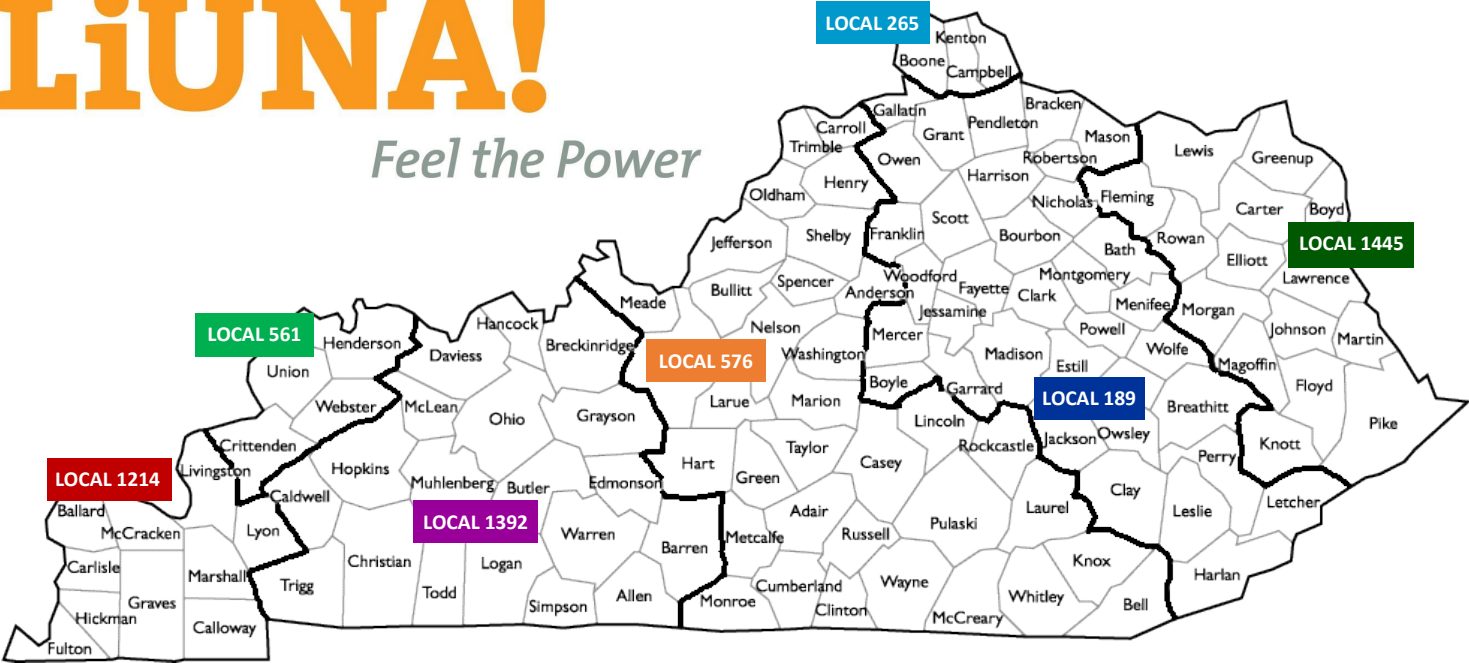
Initiation Date: 9/22/1969

THE KENTUCKY LABORER

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